What tools do you as a manager/leader have in your toolbox to promote accountability?

**Implementation Goals**
- People take responsibility
- Resources are available and distributed properly
- Results are achieved in a timely manner

**People/Who**
- Clear job descriptions
- Organizational Structure/org chart
- Committees & work teams
- Partnership agreements
- Volunteer programs
- Incentives/Rewards
- Performance Assessment
- Recognition
- Cheerleading

**What**
- Operational plan
- Outcomes model
- Logic model
- Evaluation/measurement
- Benchmarks
- Dashboards

**When**
- Timelines
- Gantt charts
- Calendar
- Deadlines
- Periodic reporting requirements