

KNOW YOUR BOARD CULTURE WORKSHEET

We experience culture in three ways: through the **artifacts** (documents, tools, etc.) that we use/see, through **behaviors** that we do/see, and through **underlying values** that we do not see but we experience.

Current Board Culture: Where do you see alignment with your written policies, procedures, and practices across the three aspects of culture?

Artifacts Documents or other "stuff" that you can touch	Behaviors Behaviors and actions you can see and experience	Values Attitudes and assumptions you experience but do not see

Future Board Culture: What would you like to add/change to strengthen your board's culture?

Artifacts	Behaviors	Values

Next Steps: Now that you have thought about your board's culture and what you would like it to be in the future, write down three actions you can take to move towards that desired culture.

1.

2.

3.