

Know Your Safety and Health Culture

We experience culture in three ways: through the **artifacts** (documents, tools, etc.) that we use/see, through **behaviors** that we do/see, and through **underlying values** that we do not see but experience. Use the spaces provided below to respond to the questions about your organization’s current culture and desired future culture.



Current Culture:

Across the three aspects of culture, where does safety and health show up in your organization?

| Artifacts Documents or other “stuff” that you can touch | Behaviors Behaviors and actions you can see and experience | Underlying Values Attitudes and assumptions you experience but do not see |
|---|--|---|
| | | |

Future Culture:

What would you like to add or change to strengthen your organization’s safety and health culture?

| Artifacts | Behaviors | Underlying Values |
|-----------|-----------|-------------------|
| | | |

Next Steps:

Now that you have thought about your culture and what you would like it to be in the future, write down three actions you can take to move towards your organization’s desired safety and health culture.

1. _____
2. _____
3. _____