

## Required Employer Posters

Employers are legally required to display certain posters in the workplace to inform workers of their rights and responsibilities. The posters should be posted in the workplace and emailed to remote workers. Versions in English, Spanish, and other languages are often available. Contrary to some ads, employers do not need to buy posters from private companies. All the following posters are available for free.



Agency Information	Type of Poster	Posted in the workplace / emailed to remote workers?
<b>Required by L&amp;I</b> Download: (link: <a href="https://Lni.wa.gov/forms-publications/required-workplace-posters">https://Lni.wa.gov/forms-publications/required-workplace-posters</a> ) <i>*Notice to Employees poster differs for self-insured employers.</i>	Job Safety and Health Law	<input type="checkbox"/> Yes <input type="checkbox"/> No
	Your Rights as a Worker	<input type="checkbox"/> Yes <input type="checkbox"/> No
	Notice to Employees — If a Job Injury Occurs*	<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Required by the Employment Security Department</b> Download (link: <a href="http://www.esd.wa.gov/about-employees/forms-and-publications">www.esd.wa.gov/about-employees/forms-and-publications</a> )	Unemployment Benefits poster	<input type="checkbox"/> Yes <input type="checkbox"/> No
	Paid Family and Medical Leave poster	<input type="checkbox"/> Yes <input type="checkbox"/> No
	Domestic Violence Resources	<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Recommended by the Human Rights Commission</b> Download (link: <a href="https://www.hum.wa.gov/publications">https://www.hum.wa.gov/publications</a> )	Washington State Law Prohibits Discrimination in Employment	<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Required by the Equal Employment Opportunity Commission</b> Download: (link: <a href="http://webapps.dol.gov/elaws/posters.html">webapps.dol.gov/elaws/posters.html</a> )	Equal Opportunity Employment is the Law	<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Required by the Department of Labor</b> <i>Most businesses are required to post the following notices in the workplace. To determine which specific federal posters your business is required to post, please visit the DOL elaws Poster Advisor (<a href="http://webapps.dol.gov/elaws/posters.html">webapps.dol.gov/elaws/posters.html</a>).</i>	Fair Labor Standards Act (FLSA)	<input type="checkbox"/> Yes <input type="checkbox"/> No
	Federal Minimum Wage Poster	<input type="checkbox"/> Yes <input type="checkbox"/> No
	Employee Polygraph Protection Act	<input type="checkbox"/> Yes <input type="checkbox"/> No
	Family and Medical Leave Act of 1993	<input type="checkbox"/> Yes <input type="checkbox"/> No
	Your Rights Under USERRA — The Uniformed Services	<input type="checkbox"/> Yes <input type="checkbox"/> No
	Employment and Reemployment Rights Act	<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Required notice Affordable Care Act coverage options</b> <a href="http://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/affordable-care-act/for-employers-and-advisers/coverage-options-notice">www.dol.gov/agencies/ebsa/laws-and-regulations/laws/affordable-care-act/for-employers-and-advisers/coverage-options-notice</a>		<input type="checkbox"/> Yes <input type="checkbox"/> No

For more information on local posters, online guides, and helpful contact information check out this [summary document](#) prepared by L&I.