

Safety and Health in Nonprofits: Follow the Law

Narrator 1: Safety and Health in Nonprofits. Safety and Health in Nonprofits: Follow the Law.

Narrator 2: Nonprofits are not exempt from safety and health regulations. From the Labor and Industries' top 10 rules violations, we've selected five areas that relate to all nonprofits with employees in a workplace, no matter what they do. Here are the five areas with resources to help you follow the law.

Safety committee or meetings. The Washington State Department of Labor and Industries requires that employees hold safety meetings to create a space in which leadership and employees identify hazards, address concerns, and evaluate program effectiveness.

Accident Prevention Program. All employers in Washington State are required to create a written Accident Prevention Program. This is a great project for your safety committee.

Safety bulletin board. According to the law, you must provide a safety bulletin board in any workplace that has eight or more employees. The Safety & Health Toolkit has ideas on what to post.

First aid. You must make sure that first aid trained personnel are available to provide quick and effective first aid. For most nonprofits, that means quick access to a clinic or hospital. If there is not a clinic or hospital near your organization, you must provide adequate training for someone to render first aid. You must also make sure that first aid supplies are ready, available, and appropriate. The Red Cross offers first aid and CPR classes in larger communities as well as online.

And finally, fire extinguishers. You must provide portable fire extinguishers in your workplace and train your employees in how to use them. All of this information is covered in chapter three of the Safety & Health in Nonprofits Toolkit. You'll find lots of resources there, including templates and sample documents.

Narrator 1: Find the Safety & Health in Nonprofits Toolkit at nonprofitwa.org/learn. This video is brought to you by Nonprofit Association of Washington. Funding and support for this project has been provided by the State of Washington, Department of Labor & Industries, Safety & Health Investment Projects.

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