

## Tool: System Map

Use the System Map worksheet to think about each of the tools listed. Start by marking if your organization has the tool in place by checking yes, no, or not sure.



- If you mark yes, how are safety and health issues addressed by the tool?
- If you mark no, or not sure, what are actions you can take to help bring the tool to your organization?
- If the tool exists, but does not address safety and health, what are possible ways to incorporate safety and health considerations?

The more an organization's tools, plans, and policies reflect commitment to safety and health, the stronger the safety and health culture.

Tool	Do you have the tool?	Where/how does safety and health appear in the tool?
Strategic plan	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not sure	
Policies and procedures	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not sure	
Employee handbook	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not sure	
Budget	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not sure	
Organizational chart	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not sure	
Program evaluation	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not sure	
Board orientation and board meetings	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not sure	
Staff onboarding process and regular staff meetings	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not sure	
Human resource processes	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not sure	
Training and development plan	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not sure	
Other:	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not sure	