

WASHINGTON NONPROFITS

BOARD MEMBER

POSITION PROFILE



Position: Director

Reports to: Board of Directors, Membership and Public

Location: Washington Nonprofits seeks to have board representation from many communities across Washington State.

About Washington Nonprofits

In the nearly seven years since it was established, Washington Nonprofits (WN) has become a dynamic organization, recognized across the state and nationally for successfully carrying out its mission to build a strong, collaborative network of nonprofits serving Washington communities through advocacy, education, and capacity building. Working with local partners, WN has sponsored statewide and regional conferences, established a learning program that crosses the State, and developed a public policy program that includes direct advocacy, applied research and sector promotion. Programs and services have grown along with the organization's membership. In 2017, nonprofit conferences held in Bellevue, Yakima, and Spokane attracted well over 1,000 total participants and 123 training events served over 9,000 participants from Grays Harbor to Colville.

During this period, the organization's annual budget has grown to over \$1 million, with a staff of seven. Support for WN's work comes from private foundations, the Washington State Office of the Secretary of State, conference and workshop fees, business sponsors and our over 500 members.

WN has successfully transitioned from its founding Executive Director to its new Executive Director, Laura Pierce. With new staff leadership, the Board is poised to expand its number and diversify its voices and capabilities.

During its first years, Washington Nonprofits has established itself as a truly statewide organization, gained recognition from the National Council of Nonprofits, and created the infrastructure to support future growth. Having emerged from this initial period of grounding and growing, Washington Nonprofits is poised to increase its impact. Strategic goals for the coming period include strengthening our advocacy presence, amplifying our members' voices and influence, and providing the tools that nonprofits need to succeed.

Learn more about Washington Nonprofits at www.washingtonnonprofits.org.

Board Member Summary

Washington Nonprofits seeks board members who bring a powerful combination of visionary leadership, social networks, nonprofit experience, and business savvy to help us grow to the next level of organizational and sector-level excellence. Board members will work closely and collaboratively with WN's ED, staff, fellow volunteers and partners to advance the nonprofit sector in Washington State. The Board along with its ED will shape and communicate the vision and strategic direction of WN, acquires resources equal to its vision, and ensure that the organization is well managed and accountable to the membership.

WN is a network organization, highly dependent on a wide array of partners to accomplish its work. The board is instrumental in developing and maintaining relationships along with its staff. Board members should be committed to growing our membership.

Board members are instrumental in shaping the strategic direction of WN as it moves from a start-up to an influential player in nonprofit, government and philanthropic circles. A sophisticated understanding of the strengths and needs of the nonprofit sector is required, as well as an openness to ongoing learning from our members and partners.

Key responsibilities include:

- **Strategy development:** Along with the Executive Director, develop and implement a strategy to grow WN and achieve our mission of a strong nonprofit sector where “nonprofits have what they need to succeed.”
- **Program oversight:** setting the vision and strategic direction of the organization and monitoring our progress
- **Executive alliance:** Support and evaluate the CEO and foster a healthy organizational culture.
- **Fundraising:** Board members are expected to make an annual monetary contribution to the organization at a level they deem meaningful. Board members should encourage nonprofits to become members. Board members can support staff efforts to solicit funds from a variety of sources and ensure that the organization has the resources to accomplish its work.
- **Financial review:** Ensure maintenance of sound financial records, operation within budgetary constraints and compliance with legal and regulatory standards
- **Service:** Board members are initially elected to serve a one-year term, then invited to commit for an additional three years. Washington Nonprofits does not currently have term limits. Board members are expected to:
 - Attend board meetings (up to 3 in person and up to 8 by teleconference per year) and attend an annual in-person board retreat. As a statewide association, board meetings will require travel. Board members may request reimbursement for travel costs.
 - Participate in various ad hoc projects and/or serve on one or more committees.
 - Advocate for WN and promote its programs and activities. Board members are asked to participate in WN’s events and advocacy campaigns as appropriate to their time and availability.

Profile of the Successful Candidate

The successful candidate will be an inspiring volunteer who is able to represent the organization capably and work well with a wide range of partners while also building a strong board and staff team and a healthy organization. We are committed to have a board that represents the racial, cultural, age and geographic diversity of our state, and invite candidates from the public, private and nonprofit sectors.

We are seeking candidates with the following qualifications:

- Deep knowledge and/or passion for the nonprofit sector in Washington state
- Collaborative leadership style
- Demonstrated commitment to equity
- Highly trustworthy
- Philanthropic and oriented to service
- Ability to travel statewide

In addition, we are seeking to add the following skill sets to our board:

- Experience in public policy advocacy
- Experience working for equity and social justice
- Demonstrated ability to raise funds
- Financial management expertise
- Legal expertise
- Marketing and communications expertise, including facility with social media

Join Us!

To Apply:

If you are interested in exploring board membership at Washington Nonprofits, we encourage you to apply by submitting your resume and a letter or email detailing your interest and how you hope to contribute to laura@washingtonnonprofits.org. Questions directed to Laura Pierce are also welcomed prior to submitting an application.