

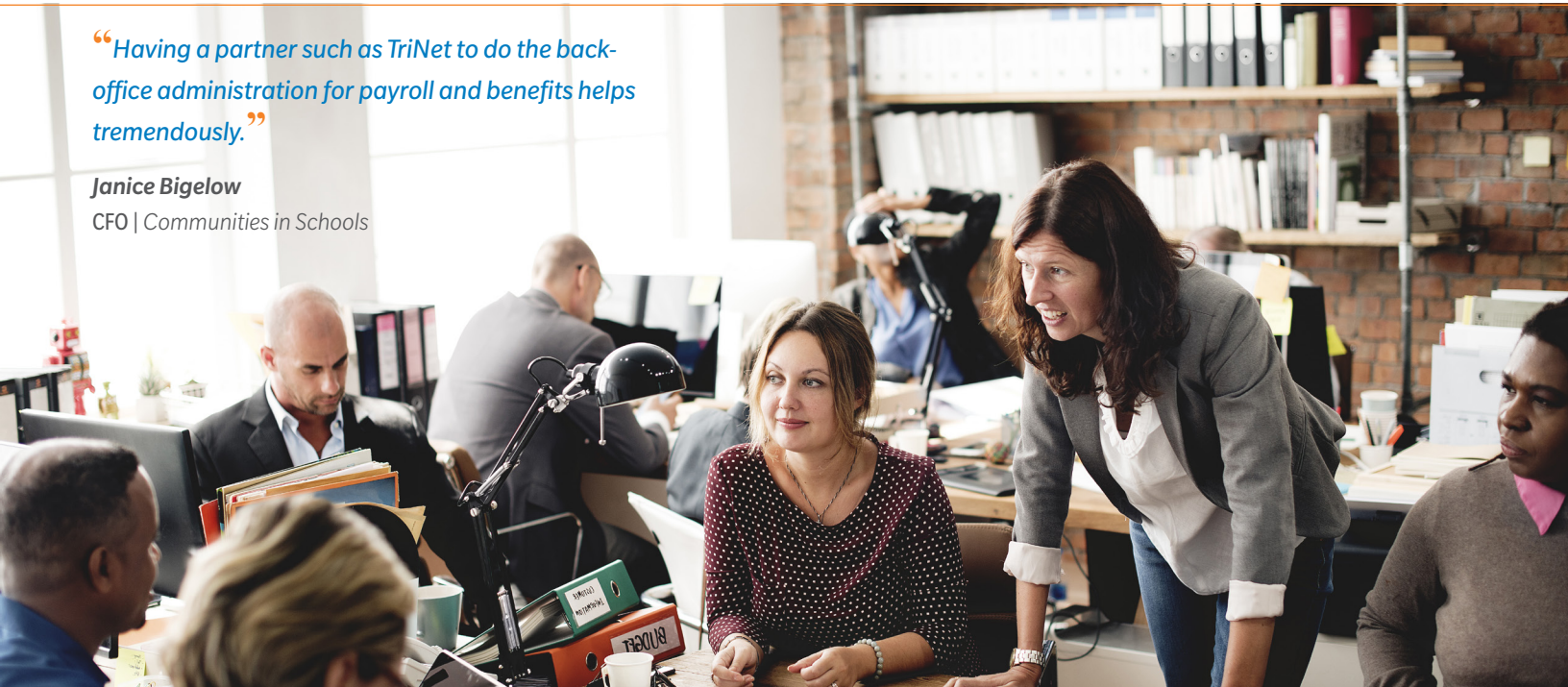
TriNet Nonprofit



Just like for-profit companies, many nonprofits face the challenges of fundraising, tight budgets and employee turnover—all without a full-time HR department. TriNet’s HR for nonprofits reduces the time organizations spend managing HR. Helping you better serve your communities locally and globally.

“Having a partner such as TriNet to do the back-office administration for payroll and benefits helps tremendously.”

Janice Bigelow
CFO | Communities in Schools



Build and Retain a Motivated Workforce

- Attract talent by providing big company benefits.
- Access compensation benchmarks to stay competitive.

Run a Safe and Compliant Organization

- Count on us to be experts in employment law compliance in all 50 states.
- Gain protection against employment-related lawsuits with an EPLI policy covering your organization.

Increase Productivity with a Scalable Platform

- Streamline payroll, benefits and HR administration through a single, integrated solution.
- Simplify workflows with a paperless, cloud-based solution.
- Access HR essentials on the go.

Benefits

The richest benefits and health plans, designed to attract and retain key talent

- **Medical**—Plans from 8 different providers including Aetna, Blue Cross Blue Shield, Blue Shield of California, Kaiser Permanente and more
- **Dental**—Plans from Aetna, Delta and MetLife
- **Vision**—Plans from Aetna and VSP Health Care
- **Dependent Day Care/Flexible Spending Accounts**
- **Life Insurance/AD&D**
- **Short- and Long-Term Disability**—Plans from Aetna
- **Executive Disability**
- **Retirement**—401(k) plan with Transamerica
- **Wellness Programs**
- **Employee Assistance Program (EAP)**
- **Voluntary Benefits and Services**
- **Pre-Tax Commuter Benefits**
- **Employee Perks and Discounts**

Payroll

Secure online processing, tax withholdings, remittances, and robust reporting capabilities

- Payroll processing
- Payroll tax filing and reporting
- New hire orientation for payroll and benefits
- Direct deposit
- Time off tracking and reporting

HR Team

Dedicated team of HR professionals, including an employee support center

- **Operational HR:** dedicated account manager to help maximize your TriNet experience and coordinate all support for payroll, benefits and general HR needs
- **Strategic HR:** expert HR guidance on sensitive employee matters and strategic HR consulting
- **Relationship Management:** point of contact for senior executives, offering partnership to align TriNet services with key business goals
- **Solution Center:** staffed by HR professionals to answer employees' HR questions

Risk & Compliance

Expert HR administration and guidance on compliance

- Best practice guidance for risk prevention
- Support with federal and state employment laws
- Online TriNet Reference Library
- Employee handbook
- Sexual harassment awareness training
- Employment Practices Liability Insurance (EPLI)
- Pre-negotiated fees with external counsel
- Claims management support
- I-9 documentation
- Unemployment administration and reporting
- EEO-1 administration and filing
- State-required notices and poster audit

Technology Platform

A secure environment, making HR administration simple

- Online self-service, analytics and reporting tools for both managers and employees
- Enterprise-level platform, integrated and managed by TriNet, so you do not have to maintain your own
- Performance management to track goals and streamline the review process
- Expense management to automate the entire expense reimbursement and reporting process
- Applicant tracking to simplify the hiring process, including job postings and candidate boards
- A mobile app for quick and simple access to the essentials while on the go